

Statutory Document No. 2023/0044



Minimum Wage Act 2001

MINIMUM WAGE (YOUNG WORKERS) REGULATIONS 2023¹

*Approved by Tynwald: 21 February 2023
Coming into Operation in accordance with regulation 2*

The Department for Enterprise makes the following Regulations under section 4(2) of the Minimum Wage Act 2001.

1 Title

These Regulations are the Minimum Wage (Young Workers) Regulations 2023.

2 Commencement

If approved by Tynwald, these Regulations come into operation on 31 March 2023.

3 Interpretation

In these Regulations —

“**compulsory school age**” has the meaning given by section 23 of the Education Act 2001;

“**pay reference period**” has the meaning given by regulation 10(1) of the principal Regulations;

“**the principal Regulations**” means the Minimum Wage Regulations 2001¹; and

“**young worker**” is a person who is no longer of compulsory school age but has not attained the age of 18.

4 Application

These Regulations apply only in relation to a pay reference period beginning on or after 1 April 2023.

¹ SD 2001/0397.

5 Rates of the minimum wage for young workers

Subject to regulation 12 of the principal Regulations, the hourly rate of the minimum wage applicable to a young worker is £8.05.

6 Revocation

The Minimum Wage (Young Workers Etc) Regulations 2022² are revoked.

MADE 26 JANUARY 2023

² SD No. 2021/0390.

ENDNOTES

Table of Endnote References

¹ The format of this legislation has been changed as provided for under section 75 of, and paragraph 2 of Schedule 1 to, the Legislation Act 2015. The changes have been approved by the Attorney General after consultation with the Clerk of Tynwald as required by section 76 of the Legislation Act 2015.