



**Isle of Man**

*Ellan Vannin*

**AT 6 of 1954**

**EMPLOYMENT ACT 1954**





**Isle of Man**

*Ellan Vannin*

## EMPLOYMENT ACT 1954

### Index

Section	Page
1 Interpretation.....	5
2 [Repealed] .....	5
3 Payments towards cost of removal and resettlement of workers.....	5
4 [Repealed] .....	6
5 [Repealed] .....	6
6 [Repealed] .....	6
7 Expenses.....	6
8 Short title.....	6
9 Commencement.....	7
<b>ENDNOTES</b>	<b>9</b>
TABLE OF LEGISLATION HISTORY	9
TABLE OF RENUMBERED PROVISIONS	9
TABLE OF ENDNOTE REFERENCES	9





**Isle of Man**

*Ellan Vannin*

## EMPLOYMENT ACT 1954

<i>Received Royal Assent:</i>	3 June 1954
<i>Passed:</i>	6 July 1954
<i>Commenced:</i>	6 July 1954

AN ACT to make further provision relating to employment; the regulation of employment; the avoidance of strikes and lockouts; and for purposes connected therewith.

### 1 Interpretation

In this Act —

“**Board**” [Repealed]<sup>1</sup>

“**the Department**” means the Department of Social Care;<sup>2</sup>

“**National Insurance Fund**” means the Manx National Insurance Fund established under section thirty-four of the *National Insurance (Isle of Man) Act, 1948*.

“**trade dispute**” [Repealed]

“**workman**” [Repealed]<sup>3</sup>

### 2 [Repealed]<sup>4</sup>

### 3 Payments towards cost of removal and resettlement of workers

- (1) Subject to the approval of Tynwald, the Department may make provision by way of grant or loan or otherwise —
- (a) for facilitating the removal of any persons, with or without their dependants, to or from any place in the Isle of Man or the United Kingdom for the purpose of obtaining employment;
  - (b) for the maintenance and welfare of persons so removed in the course of their removal or pending their resettlement, and in the case of persons removed to any place in the United Kingdom, for their resettlement.<sup>5</sup>

- (2) Where any payment by way of loan has been made by the Department under this section to or in respect of any person, being a person satisfying the contribution conditions for unemployment benefit under the *National Insurance (Isle of Man) Act, 1948*, as amended, on account of expenses of travelling to any place for the purpose of obtaining employment, the Department may, whether or not that person obtains employment at that place, repay out of the National Insurance Fund such part of the advance as may be prescribed by regulations made by the Department; and except as provided by the following provisions of this section, any sum so repaid out of the National Insurance Fund shall not be recoverable from the person to whom the loan was made.<sup>6</sup>
- (3) If in the event of employment being found for a person to or in respect of whom any such payment as is mentioned in the last foregoing subsection has been made that person either fails without reasonable excuse to enter on that employment, or, within seven days of entering on it, leaves that employment without reasonable excuse, the sum repaid under the last foregoing subsection out of the National Insurance Fund may be recovered from him or deducted from any unemployment benefit, sickness benefit or retirement pension under the *National Insurance (Isle of Man) Act, 1948*, as amended, which may thereafter become payable to him.
- (4) Any sums recoverable under the last foregoing subsection may, without prejudice to any other remedy, be recovered by the Department summarily as a civil debt, and any sums recovered under that subsection shall be paid into the National Insurance Fund.<sup>7</sup>

4 **[Repealed]**<sup>8</sup>

5 **[Repealed]**<sup>9</sup>

6 **[Repealed]**<sup>10</sup>

#### 7 **Expenses**

Subject to the provisions of this Act with respect to payments to be made out of the National Insurance Fund the expenses of the Department in carrying out their duties and functions under this Act shall be defrayed out of moneys provided by Tynwald.<sup>11</sup>

#### 8 **Short title**

This Act may be cited as the Employment Act, 1954.

## **9 Commencement**

This Act shall come into operation when the Royal Assent thereto has been by the Governor announced to Tynwald and a certificate thereof has been signed by the Governor and the Speaker of the House of Keys.





## ENDNOTES

### Table of Legislation History

Legislation	Year and No	Commencement

### Table of Renumbered Provisions

Original	Current

### Table of Endnote References

<sup>1</sup> Definition of “Board” repealed by Health and Social Security Act 1986 Sch 2.

<sup>2</sup> Definition of “the Department” inserted by Health and Social Security Act 1986 Sch 2 and amended by SD155/10 Sch 6.

<sup>3</sup> Definitions of “trade dispute” and “workman” repealed by Control of Employment Act 1975 Sch 2.

<sup>4</sup> S 2 repealed by Control of Employment Act 1975 Sch 2.

<sup>5</sup> Subs (1) amended by Governor’s General Functions (Transfer) Act 1980 Sch 2 and by Health and Social Security Act 1986 Sch 2.

<sup>6</sup> Subs (2) amended by Health and Social Security Act 1986 Sch 2.

<sup>7</sup> Subs (4) amended by Health and Social Security Act 1986 Sch 2.

<sup>8</sup> S 4 repealed by Control of Employment Act 1975 Sch 2.

<sup>9</sup> S 5 repealed by Employment Act 1961 s 1.

<sup>10</sup> S 6 repealed by Control of Employment Act 1975 Sch 2.

<sup>11</sup> S 7 amended by Governor’s General Functions (Transfer) Act 1980 Sch 2 and by Health and Social Security Act 1986 Sch 2.